



NEW ZEALAND
RED CROSS
RĪPEKA WHERO AOTEAROA

Disaster Welfare and Support Team (DWST) Learning Pathway

Recruitment

An information and interview evening for those wishing to join DWST

- Learn about what New Zealand Red Cross does
- Understanding the requirements of a DWST volunteer
- Undergoing an interview by DWST members

Induction

Those who have been accepted to join DWST will then undergo an Induction

- A full New Zealand Red Cross Induction
- New Zealand Red Cross onboarding forms
- Code of conduct and police check
- Understand the basic health and safety requirements of a DWST volunteer

Probation (3 Months)

During this phase the following course/trainings must be completed

- Comprehensive First Aid (CFA)
- Psychological First Aid (PFA)
- Online EOC foundation course
- Personal and response preparation
- Volunteer rescue App (VR) training
- Radio use

Deployment Course

This two-day residential course includes the following topics

- Civil Defence Centre (CDC)
- The Coordinated Incident Management System (CIMS)
- Telecommunications
- Protection, gender and inclusion (PGI)
- Health, safety and well-being on deployment
- Outreach and needs assessments

Community Responder Course

This two-day residential course includes the following topics

- Personal protective equipment, ropes and knots
- Collapse patterns and casualty movement
- Rapid reconnaissance, Urban Search and Rescue awareness
- Flood response and Sandbagging

Technical Groups

You may apply to join a Technical Group

- Shelter
- Water, Sanitation, Hygiene (WASH)
- Leading Psychosocial Support (PSS)
- Emergency Operations Centre (EOC)

Leadership

You may apply to become part of the DWST Leadership Team

- Team Leader or Deputy (TL or DTL)
- Training Officer (TO) and/or Good and Ready Workshop facilitator
- Safety Officer (SO)
- Administration officer (AO)
- Equipment Officer (EO)