

# HOW TO HAVE A...

# PROACTIVE HEALTH, SAFETY & WELLBEING (HSW) KŌRERO



## IDENTIFY RISKS

- Report all hazards, incidents, and near misses to the HSW Team
- People leaders to participate in incident investigations as needed, follow up on any actions and communicate outcomes
- Workers should be involved in decision-making around managing risk and matters that impact their HSW



## SHARE INFORMATION

- Put HSW on the agenda at team/site meetings to discuss/share HSW issues or ideas
- Share learning from things that have gone well as well as not so well
- Your feedback is essential as you are the one doing the job/activity every day



## ASK QUESTIONS

- Talk to your people leader and/or colleagues about any HSW matters, positive or negative
- If you are unsure, concerned, or have an idea speak up! Ask!



## SUGGEST IDEAS

- Discuss and raise HSW ideas in team meetings and hui
- Suggest any ideas for improvement with your people leader and/or colleagues
- Workers can often have great suggestions for practical solutions!