

Nomination Guideline for Candidates

Thank you for your interest in standing as candidate to be elected as a Member of the National Council at New Zealand Red Cross (NZRC). This is a vital and rewarding position that plays a key role in our governance and decision-making processes.

As a Member of the National Council, you'll represent your Area at NZRC's highest decision-making body. You would help govern the organisation through activities such as electing National Board members.

Information about the role

We are looking for people who can bring a commitment to strong governance and leadership, underpinned by a genuine commitment to the Red Cross's fundamental humanitarian principles. It will be important that the nominee is able to attend the National Council on 8 November and that you have confidence in your availability to review governance documents and elect representatives.

You can find more information using the links below:

[Learn more about the role](#) [PDF, 81KB]

[Learn more about our strategy](#)

Preparing to submit your nomination

Before you decide to put yourself forward for nomination, we encourage you to reflect on whether this opportunity aligns with your personal and professional strengths.

Completing the self-assessment below on page 3 will help you reflect on your readiness and identify your next steps.

You will need the support of two current Red Cross members to stand as a candidate. You will be asked to provide their details as a part of the nomination process. This includes contacting membership@redcross.org.nz or calling 0800 RED CROSS Option 4 to get you and your nominators' membership numbers.

We will ask for a recent photograph to use in communications. The photo should be from approximately the mid-chest up and include some space above your head. This should be taken in landscape view (i.e. taken horizontally, so the picture is wider than it is tall) with a light or white background. Pictures taken on most current generation cell phones and attached directly to an email are generally usable.

You will need to be over 18 years old, a registered member in good standing and have current Police or Ministry of Justice vetting. If you do not have current vetting, this is carried out as part of the nomination process.

Members under 18 and current employees are not eligible to stand in National Council Elections. Employees may seek an exemption from the National Board which may be considered on a case-by-case basis (Regulations, section 2.11.1).

We will also check any potential conflicts of interest, or disciplinary issues as a part of the eligibility check for all candidates.

You will need to complete and send in your nomination, a photograph and your vetting forms by the due date 1 August 11:59pm.

Support for young leaders (18-30)

If you're a young person under 30 looking for a leadership position and you're interested in learning more before completing the self-assessment, we'd love to hear from you. Please reach out to us at youth@redcross.org.nz – we're happy to answer your questions and support you.

Nomination checklist

Before submitting your nomination, you will need the following:

- ☐ Completed self-assessment (page 3)
- ☐ Support from two current Red Cross members
- ☐ To be prepared to answer written questions about your experience and motivation
- ☐ A photograph
- ☐ Ministry of Justice vetting if you do not already have current vetting with NZRC [if you are unsure message membership@redcross.org.nz and your current vetting status can be confirmed]
[Ministry of Justice Vetting Form](#)
- ☐ Conflict of interest disclosure
[Conflict of Interest Disclosure Form](#)

Once you have all this prepared, please proceed to filling out our Nomination Form.

[Nomination Form](#)

Questions and support

If you have questions please contact membership@redcross.org.nz.

We appreciate your time and interest in this important role and look forward to supporting you on your journey.

Ngā mihi nui!

Self-Assessment - Personal and professional suitability

Under each of the headings below please select the number that most accurately describes where you currently see yourself. When choosing a number, consider your skills and capability in the skillset area described. After completing the self-assessment checklist, please calculate your final score and refer to the table below for the recommended next steps.

1 represents a no confidence or capability, 3 represents some confidence or capability and 5 represents high confidence or capability.

#	Statement	1	2	3	4	5
1	I hold myself accountable, exercise sound judgment, and act with integrity.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	I consistently act in accordance with humanitarian principles and impartiality.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	I am confident interpreting and discussing financial reports and risk matters.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	I have experience reviewing past performance and using that learning to shape future strategy.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	I understand and embrace the New Zealand Red Cross fundamental principles of humanity, impartiality, neutrality, independence, voluntary service, unity, and universality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	I embrace and promote diversity, inclusion, and Te Tiriti o Waitangi principles.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	I have read and understand the New Zealand Red Cross Strategy 2030 (PDF, 3.4MB) and the New Zealand Red Cross Youth Engagement Strategy (PDF, 11MB)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	I understand the roles and responsibilities of a National Council member .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	I am committed and available to prepare for and attend the annual National Council meeting on 8 November 2025 and understand I will be contacted to join any special National Council meetings if called, prior to new National Council delegates being elected in 2026.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Total		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Score		___ / 45				

Self-Assessment Scoring

Score	Recommendation for next steps
9 – 18	Consider focusing on these areas for growth and development, with the aim of applying at a later point in the future when you're ready.
19 – 35	Think about your aptitudes and competencies before exploring this opportunity further. Take a thoughtful approach before making your decision to put your nomination forward.
36-45	Feel confident in putting your nomination forward/ accepting the opportunity to be considered for co-option.